



# Catering and Cleaning in 2013?

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[www.apse.org.uk](http://www.apse.org.uk)

# Wage Costs



- Living Wage
- Low paid weightings
- Pensions
  - 3% for those earning over £8,105

# School Funding



- School funding formula changed
- Almost all payments direct to school

## Implications:

- Free School Meal monies to the school
- Schools forum cannot decide for all
- Limited ability to cross-subsidise.

# School Forum



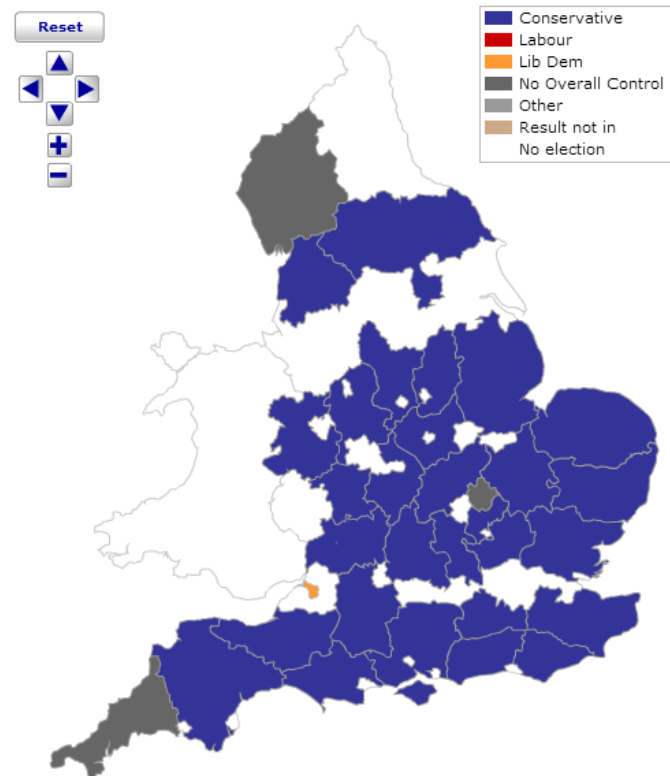
- allocation of contingencies;
- administration of free school meals eligibility;
- insurance;
- licenses or subscriptions;
- staff costs or supply cover;
- support for minority ethnic pupils or underachieving pupils;
- behaviour support services; and
- library and museum services.

# May 2<sup>nd</sup> – Election Day



- 2009 - Derbyshire, Lancashire, Nottinghamshire, Staffordshire
- 2005 - Gloucestershire, Oxfordshire, Shropshire, Suffolk, Worcestershire, Northamptonshire

Elections 2009: Council Map



# Legal



- March: EU Parental leave – unpaid entitlement from 13 to 18 weeks
- April: 90 day collective redundancy consultation period reduced from 90 to 45 days

## The Enterprise and Regulatory Reform Bill

- Repeal of some discrimination and harassment provisions
- Pre-termination negotiations deemed ‘proper’
- Mandatory pre-claim ACAS conciliation

# Employment Tribunals



- Feb: Employment tribunal limits rise from £430 to £450 and max award from £72,300 to £74,200
- Summer: Fees introduced for industrial tribunals:
  - issue fee of £160 or £250, depending on claim;
  - hearing fee of £230 or £950;
  - EAT (Appeal) issue fee of £400, £1200 hearing fee.
  - Tribunals will have the power to order the unsuccessful party to reimburse fees paid by the successful party and a fee remission system will operate for those who cannot afford to pay.

# Transparency



- The public should use data to hold service providers to account
- Service providers (that's you!) should make data available
- Benchmarking will drive efficiency
- Data usage should be exploited to improve services and economic advantage



# Trading



## EU Public Procurement Directive

- Teckal exemption defined (10 / 20%)
- Staff mutuals recognised on same terms

**LOCAL SERVICES**

**LOCAL SOLUTIONS**



# Contact details

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